Dear Sir,

Greetings for the day!

**Great Place to Work Initiative of an Organisation**

Various initiatives are taken by HR Team to ensure the workplace become an experience for its employees.

***It gives us immense pleasure to  propose the initiative of “Wellness Through Financial Planning” with our Gamification tool called “The Volatility Game”.***

***Content of the program:-***"**Wellness through Financial Planning**" .This program on Personal Finance Awareness. It will be conducted in a Game format "The Volatility Game" which will ensure engagement, participation and involvement of each and every participants during the program.  **It is observed that people understand concepts in gamified way much better than theoretical way.**

**We propose of offer three such games:**

1. **Equity The Volatility Game**: Understanding concept of money, power of compounding, various ratio such as P/E, P/B and Market Cap/GDP etc. Understand Volatility and understanding the art of Re Balancing is key element of this game.

2.**Debt Volatility Game-** Understanding Debt market terminologies- Yield, YTM , Coupon, Duration, Credit Ratings and its correlation with OIL, Currency other Macro Economic Factors etc. Fund selection criteria and Portfolio Rebalancing is a very important element.

**3**. **Fundamental Analysis Volatility Game**- Applying filters can make study very simple through four Golden Rule of Value Investing: 1.) Growth in Earnings, Rule , 2.) Management Efficiency, 3.) Performing Sector Companies MOAT & Comp Advantages, 4.) Favorable Valuation.

Actual Market data is being used to construct the game and analyse the real life situation through Gamification.

**This will be followed by one on one Coaching with each employee of your organization.  This will be followed by preparation of Financial Plan &** **Tax Plan for all employees for their goals such as Child Education, Marriage, Travel, Retirement etc. We will also get their KYC done at free of cost. This can also include implementation, monitoring, and periodic review of the plan as per the individual requirement.**

***Cost Structure:***

***To be discussed at a later stage***

**When financial well being is complied the stress level rarely emerges among employees. We have conducted this program over 300 times in last four year in different parts of India and looking forward to present it to your esteem organization.**

**Profile of the Trainer, Small Teaser of the Game is attached as below.  Looking forward to have a strong association.**

**A small video showing glimpses of Volatility Game and feedback of participants . I m sure this will encourage you to attend Volatility Game again and again . Requesting you to watch this video which was created last week at Indore . Also subscribe to the channel for more such videos in coming days .**[**https://youtu.be/nuOb-UA4lXg**](https://youtu.be/nuOb-UA4lXg)

You can also Visit our website:

**Website -**[**www.volatilitygame.**](http://www.volatilitygame.in/)**com,**[**www.suskan.co.in**](http://www.suskan.co.in/)**,**[**www.nirvanalife.com**](http://www.nirvanalife.com/)**,**

**Youtube-**[**https://www.youtube.com/rebalancevolatilitycoach**](https://www.youtube.com/rebalancevolatilitycoach)

**Linked In -**[**https://in.linkedin.com/in/kanakjain**](https://in.linkedin.com/in/kanakjain)

**Investor Awareness Face Book page -**[**https://www.facebook.com/Investorcamp/**](https://www.facebook.com/Investorcamp/)

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